

Brief profile of Board of Directors including directorship and full-time positions in body corporates:

1) Mr. Ravi Prasad Nuthakki - Managing Director & Chief Executive Officer

Mr. N Ravi Prasad holds degree in B.E., M.B.A. and Post Graduation in M.S. with over three decades of experience. He is one of the promoter Director of the Company.

Directorships and Full time position:

| Sl. No | Details of the Body Corporate | Designation |
|---------------|--------------------------------------|--------------------|
| 1. | Southern Electrodes Ltd | Director |
| 2. | Pumps India Pvt Ltd | Director |
| 3. | SE Gases Private Limited | Director |

2) Mr. Rajender Prasad Nuthakki - Joint Managing Director & Chief Financial Officer

Mr. N Rajender Prasad holds degree in a Chemical Engineering and Post Graduation in M.S. with over two decades of experience. He is one of the promoter Director of the Company.

Directorships and Full time position:

| Sl. No | Details of the Body Corporate | Designation |
|---------------|--------------------------------------|--------------------|
| 1. | Gujarat Petrosynthese Limited | Director |
| 2. | Southern Electrodes Ltd | Director |
| 3. | Pumps India Pvt Ltd | Director |
| 4. | SE Gases Private Limited | Director |

3) Mr. Rama Krishna Maram - Nominee Director

Mr. Rama Krishna Maram is a Deputy Collector in the Revenue (Lands) Department and holds a Bachelor's degree in Science. He currently serves as the General Manager at the Andhra Pradesh Industrial Development Corporation Limited (APIDC).

In his previous roles, Mr. Maram has served as the Tahsildar of Prakasam District, Special Tahsildar at APIDC Ltd (during the united Andhra Pradesh, Hyderabad), and in the Hon'ble Chief Minister's Grievance Redressal Cell and the Chief Minister's Relief Fund (CMRF), among other positions.

Directorships and Full time position:

| Sl. No | Details of the Body Corporate | Designation |
|---------------|---|--------------------|
| 1. | Andhra Pradesh Industrial Development Corporation Limited | General Manager |

4) Mr. Purna Chadrarao Nibhanapudi - Independent Director

Mr. Purna Chandrarao Nibhanapudi is a qualified Company Secretary, Certified Associate of Indian Institute of Bankers and holds an MBA degree in Finance. He has two decades of banking experience in various fields which include General Banking, Corporate Finance, Investor Relations and Risk Management. Thereafter he joined as Company Secretary in UCO Bank and retired from UCO Bank as Deputy General Manager with an experience of 13 years in monitoring regulatory compliances in corporate & securities laws. He also possess expert knowledge on the best practices in corporate governance and handled public offer, ESPS & Preferential issues.

Directorships and Full time position:

| Sl. No | Details of the Body Corporate | Designation |
|---------------|--------------------------------------|--------------------|
| 1. | Indian Public Limited Company | Company Secretary |

5) Mr. Venkata Narayana Reddy Konda - Independent Director

Mr. Venkata Narayana Reddy Konda is a qualified Company Secretary and holds Master Degree in Commerce. He has worked in AP Secretariat as an Accountant in Youth Advancement, Tourism & Culture (PMU) Department, over a period of 8 years managing accounting operations, reconciliations and budgetary functions. Thereafter started his career as Company Secretary in employment and has gained rich knowledge in corporate governance.

Directorships and Full time position:

| Sl. No | Details of the Body Corporate | Designation |
|---------------|--------------------------------------|--------------------|
| 1. | Indian Private Limited Company | Company Secretary |

6) Mrs. Urmi Prasad Nuthakki - Non- Executive Director

Mrs. Urmi Prasad Nuthakki is a qualified Chartered Accountant and holds an MBA degree from INSEAD, France. She has experience in the petrochemical and polymer blends and alloys industry. Her expertise range from business operations, corporate administration and operations to strategic planning, accounts and finance. She is one of the promoter Director of the Company

Directorships and Full time position:

| Sl. No | Details of the Body Corporate | Designation |
|---------------|--------------------------------------|--------------------|
| 1. | Gujarat Petrosynthese Limited | Director |
| 2. | Multichem Private Limited | Director |